

Brief Course Outline

Course Title: **Organizational Governance**

Course Number and Section:

MOS

3388B 550

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Disclaimer: Information in the brief course outline is subject to change. The syllabus posted on OWL is the official and authoritative source of information for the course.

Course Description:

How do organizations make the best decisions possible, use resources optimally, and organize themselves to achieve results? How should decisions be made, and by whom? What does building trust, acting ethically, and creating value look like in a contemporary organizational context?

These and other questions are at the heart of our exploration in this course: a deep dive into the nature and character of governance in an organizational context. The objective is to think critically about governance from different perspectives and understand how and why governance can evolve over time to realize different outcomes. We focus on the role of the board, top executives including the CEO, and leadership structures and then examine practical questions about risk, conflicts, accountability, organizational design and culture, and more. We examine governance across and between sectors for an introspective and timely look at the transformative power that good governance can have within (and beyond) an organization.

Learning Outcomes:

Understand the major differences between various approaches to organizational governance: its structures, relationships, objectives, methods, and implications;

Enhance their own critical thinking, analysis, reading and writing skills;

Assess major environmental changes that have led most Western economies to alter their approach to governance; and

Reflect critically on the long-term implications of major governance trends and shifts, including inside and outside of an organizational context.

Textbooks and Course Materials:

This course draws heavily on one central textbook, available online through the Library and with the specific chapters used in the course available as PDFs in OWL:

Wright, M, DS Siegel, K Keasey, and I Filatotchev (2013). The Oxford handbook of corporate governance.

Methods Of Evaluation:

Assignment	Due Date mm/dd/yy	Weight - %
Class contributions		20
Case analysis		20
Major governance report	03/27/25	30
Final exam		30

In solidarity with the Anishinaabe, Haudenosaunee, Lūnaapéewak, and Chonnonton peoples on whose traditional treaty and unceded territories this course is shared.

Friday, December 6, 2024