

Brief Course Outline

Course Title: Management Control Systems

Course Number and Section:

MOS

4471A 550

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Disclaimer: Information in the brief course outline is subject to change. The syllabus posted on OWL is the official and authoritative source of information for the course.

Course Description:

An integrated study of the nature of control systems, the management control environment, and the management control process. Management Control is a critical function of management that increases the probability of organization success. A detailed review of Management Control Systems to achieve organization goals, objectives, and strategies.

Learning Outcomes:

- To enable students to gain knowledge, insights, and analytical skills related to designing, implementing, and using management control systems in the pursuit of an organization's strategies
- To evaluate Management Control Systems (MCS) for Profit and Not-for-Profit Organizations, considering the efficiency and effectiveness of the MCS in place.
- To determine the appropriate type of responsibility centres for an organization
- To assess performance evaluation systems that are in place for motivating managers to achieve overall company goals and objectives.
- To evaluate strategic planning and budgeting programs to ensure goal congruence with a company's strategy.

Textbooks and Course Materials:

MOS 4471

[https://bookstore.uwo.ca/textbook-search?
campus=HC&term=B2025&courses%5B0%5D=550_HC/MOS4471A](https://bookstore.uwo.ca/textbook-search?campus=HC&term=B2025&courses%5B0%5D=550_HC/MOS4471A)

Hartman, Kraus, Nilsson, Anthony, and Govindarajan
Management Control Systems
2nd edition McGraw-Hill 2020
ISBN: 978152648314
ebook details to follow

Methods Of Evaluation:

Assignment	Due Date mm/dd/yy	Weight - %
Group Case and Report		15
Case Memos		5
Participation and Weekly hand-ins		10
Data Analytics Assignment		3
Midter exam	06/03/2025	32

In solidarity with the Anishinaabe, Haudenosaunee, Lūnaapéewak, and Chonnonton peoples on whose traditional treaty and unceded territories this course is shared.

Friday, May 9, 2025