

Brief Course Outline

Course Title: **Essentials of HR for non-HR students**

Course Number and Section:

MOS

3385B 550

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Disclaimer: Information in the brief course outline is subject to change. The syllabus posted on OWL is the official and authoritative source of information for the course.

Course Description:

An introduction to human resources management (HRM) processes in organizations. Topics include: history of HRM, role of HRM departments in organizations, basics in job design, staffing analysis, recruitment and selection.

Learning Outcomes:

To understand a range of human resources management (HRM) processes and practices within organizations

To evaluate the role of HRM within organization

To analyze the strategic contribution of HRM with through recruitment and selection, performance management, compensation, training etc.

To improve competencies critical to future success as managers and leaders, including: analytical thinking, teamwork, ethics, project planning and management, decision-making skills, and written and verbal communication skills.

Textbooks and Course Materials:

Schwind et al. (2019) Canadian Human Resource Management: A Strategic Approach, McGraw Hill.

2. Heery, E., and Noon, M. (2017) Dictionary of HRM, Oxford University Press: Oxford.
<https://www.kobo.com/ca/en/ebook/a-dictionary-of-human-resource-management-1>
Additional links to resources will be embedded in the lecture slides

Methods Of Evaluation:

Assignment	Due Date mm/dd/yy	Weight - %
Assessment	02/07/2025	30
Assessment	03/07/2025	30
Assessment	04/04/2025	40

In solidarity with the Anishinaabe, Haudenosaunee, Lūnaapéewak, and Chonnonton peoples on whose traditional treaty and unceded territories this course is shared.

Friday, November 22, 2024