



## MOS 2275B (551) – Business Law I Winter 2022

*Course delivery with respect to the COVID-19 pandemic*

*Although the intent is for this course to be delivered in-person, the changing COVID-19 landscape may necessitate some or all of the course to be delivered online, either synchronously (i.e., at the times indicated in the timetable) or asynchronously (e.g., posted on OWL for students to view at their convenience). The grading scheme will not change. Any assessments affected will be conducted online as determined by the course instructor.*

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### 1. Course Information

Course:	MOS 2275B (550)
Instructor:	Cristin A. Keller, BSBA, MBA, JD
Contact Information:	<a href="mailto:ckeller2@uwo.ca">ckeller2@uwo.ca</a>
Office:	Zoom: month of Jan. W13: beginning Feb. 1
Office Hours:	Tuesday and Thursday 5:15pm – 6:15pm
Class Location:	Zoom: month of Jan. H221: beginning Feb. 3
Scheduled Class Times:	Thursday 6:30pm – 9:30pm
Prerequisites:	Enrolment in BMOS or Honours Specialization in Urban Development or Technical Entrepreneurship Certificate (TEC).
Antirequisite(s):	<u>Business Administration 4450A/B</u> , Law 5510A/B, Law 5210A/B.

### 2. Course Description

An introduction to Canadian business law including: tort law, contracts, property, employment, partnerships, corporations, debtor and creditor, bankruptcy and insolvency, sale of goods and consumer protection. Cases and current events are used to illustrate legal issues and to solve legal problems.

### 3. Course Learning Outcomes

This course will enable students to identify, analyze and make decisions pertaining to legal issues in business. At the completion of this course, the student will be able to:

- Develop an understanding of Canadian business law and general legal principles as they apply to business
- Identify and analyze legal issues including forms of business organization, contracts, negligence, leasing, financing, labour and employment, e-commerce, intellectual property, international business transactions, conflict resolution and negotiation
- Understand various legal relationships found in the business environment
- Understand, analyze and interpret different types of business contracts

#### **4. Textbooks and Course Materials**

Legal Fundamentals for Canadian Business, Richard Yates, 4th Edition, ISBN 9780133370287

I recommend that you use the 4th edition of the textbook rather than an earlier edition.

Each week, we will discuss the assigned chapter via a PowerPoint presentation and/or class discussion. Presentations will be uploaded to OWL prior to class. Learning points will be summarized as key “take-aways” from the class discussion. As needed, practice questions will be distributed and discussed. (Questions/answers will not be posted on OWL.)

You are expected to come to class prepared and ready to ask questions/participate. Most importantly, I invite you to think critically, challenge ideas and debate me. (I love a good debate!) Opinions different than mine are welcomed and encouraged if done respectfully.

#### **5. Methods of Evaluation**

a. Ten Quizzes (400 points, each quiz is worth 40 points)

Each week from 6:30pm – 7:00pm, you will take an in-class quiz (or via Zoom for the month of January) that covers the readings and study material from the previous week. The quizzes will be taken on-line via OWL. Quizzes are closed book, and no additional browsers or tabs are permitted to be open on your electronic device.

Each quiz will consist of 20 multiple choice questions. Once you begin the quiz, you cannot go back to previous questions and must complete the quiz in its entirety. The weekly lecture will follow completion of the quiz.

**Please note that all quizzes must be taken in class unless permission has been given in advance to take the quiz at a different time and/or location. Quizzes written outside of class, without permission, will receive a grade of zero.**

**Makeup dates for missed quizzes will be February 16 at 6:30pm and March 21 at 6:30pm for students who have submitted a self-reported absence or have been granted permission to take a makeup quiz.**

b. In-Class Written Assignment (150 points)

For the written assignment, you will be given a case and asked to write a legal analysis. The written assignment will be completed **in class on March 31, 2022.** No electronic devices will be allowed during the written assignment; however, paper aids will be permitted.

c. Final Exam (240 points)

The final exam will cover Chapters 1-10 and will include all assigned readings and course material whether or not the material is discussed in class. The exam will be closed book and written during the final exam period. You will have 2 hours to answer 80 multiple choice questions.

You are responsible for all course material even if the material is not discussed in class. Exams are designed to evaluate your ability to apply the learned material to novel fact situations and not simply to recall facts or concepts from the material.

No electronic devices or paper aids (i.e. dictionaries) will be allowed during the final exam.

Exams will be subject to submission for similarity review by software that will check for unusual coincidences in answer patterns that may indicate cheating.

**Missed Exams:**

**Students are required to complete all components of the course. No component will be dropped or reweighted. Please see the Appendix to Course Outlines on the OWL course site for specific instructions regarding missed exams.**

**6. Tentative Class Schedule/Syllabus**

**ASSIGNED READINGS AND CLASS TOPICS**

<b><u>Date</u></b>	<b><u>Topic</u></b>	<b><u>Readings</u></b>
January 13	The Canadian Legal System	Lecture: Chapter 1 (Class via Zoom)
January 20	Torts and Professional Liability	Quiz Chapter 1, Lecture: Chapter 2 (Class via Zoom)

January 27	Formation of Contracts	Quiz Chapter 2, Lecture: Chapter 3 (Class via Zoom)
February 3	Enforcing Contractual Obligations	Quiz Chapter 3, Lecture: Chapter 4
February 10	Legislation in the Marketplace	Quiz Chapter 4, Lecture: Chapter 5
February 17	Agency and Employment	Quiz Chapter 5, Lecture: Chapter 6
February 21 – 25	Spring Reading Week	Class Cancelled
March 3	Methods of Carrying on Business	Quiz Chapter 6, Lecture: Chapter 7
March 10	Property	Quiz Chapter 7, Lecture: Chapter 8
March 17	Ideas and Information	Quiz Chapter 8, Lecture: Chapter 9
March 24	Electronic Commerce and Trade	Quiz Chapter 9, Lecture: Chapter 10
March 31		Quiz Chapter 10, In-Class Written Assignment
Exam Period (April 4 - 30)	Final Exam	Chapters 1-10

## **Appendix to Course Outlines: Academic Policies & Regulations 2021 - 2022**

### **Mandatory Use of Masks in Classrooms**

Students will be expected to wear triple layer non-medical masks at all times in the classroom as per Huron policy and public health directives. Students are now permitted to drink water in class by lifting and replacing the mask each time a drink is taken. Students will be able to eat and drink outside of the classroom during scheduled breaks.

Students unwilling to wear a mask as stipulated by Huron policy and public health directives will be referred to the Dean's Office, and such actions will be considered a violation of the Huron Student Code of Conduct.

### **Pandemic Contingency**

In the event of a COVID-19 resurgence during the course that necessitates the course delivery moving away from face-to-face interaction, all remaining course content will be delivered entirely online, typically using a combination of synchronous instruction (i.e., at the times indicated in the timetable) and asynchronous material (e.g., posted on OWL for students to view at their convenience). Any remaining assessments will also be conducted online at the discretion of the course instructor. In the unlikely event that changes to the grading scheme are necessary, these changes will be clearly communicated as soon as possible.

### **Student Code of Conduct**

Membership in the community of Huron University College and Western University implies acceptance by every student of the principle of respect for the rights, responsibilities, dignity and well-being of others and a readiness to support an environment conducive to the intellectual and personal growth of all who study, work and live within it. Upon registration, students assume the responsibilities that such registration entails. While in the physical or online classroom, students are expected to behave in a manner that supports the learning environment of others. Please review the Student Code of Conduct at: <https://huronatwestern.ca/sites/default/files/Res%20Life/Student%20Code%20of%20Conduct%20-%20Revised%20September%202019.pdf>.

### **Prerequisite and Antirequisite Information**

Students are responsible for ensuring that they have successfully completed all course prerequisites and that they have not completed any course antirequisites. Unless you have either the requisites for this course or written special permission from your Dean to enroll in it, you may be removed from this course and it will be deleted from your record. This decision may not be appealed. You will receive no adjustment to your fees in the event that you are dropped from a course for failing to have the necessary prerequisites.

### **Attendance Regulations for Examinations**

A student is entitled to be examined in courses in which registration is maintained, subject to the following limitations:

- 1) A student may be debarred from writing the final examination for failure to maintain satisfactory academic standing throughout the year.

- 2) Any student who, in the opinion of the instructor, is absent too frequently from class or laboratory periods in any course will be reported to the Dean of the Faculty offering the course (after due warning has been given). On the recommendation of the Department concerned, and with the permission of the Dean of that Faculty, the student will be debarred from taking the regular examination in the course. The Dean of the Faculty offering the course will communicate that decision to the Dean of the Faculty of registration.

Review the policy on Attendance Regulations for Examinations here:

[https://www.uwo.ca/univsec/pdf/academic\\_policies/exam/attendance.pdf](https://www.uwo.ca/univsec/pdf/academic_policies/exam/attendance.pdf).

### **Statement on Academic Offences**

Scholastic offences are taken seriously and students are directed to read the appropriate policy, specifically, the definition of what constitutes a Scholastic Offence, at the following website:

[https://www.uwo.ca/univsec/pdf/academic\\_policies/appeals/scholastic\\_discipline\\_undergrad.pdf](https://www.uwo.ca/univsec/pdf/academic_policies/appeals/scholastic_discipline_undergrad.pdf). The

appeals process is also outlined in this policy as well as more generally at the following website:

[https://www.uwo.ca/univsec/pdf/academic\\_policies/appeals/appealsundergrad.pdf](https://www.uwo.ca/univsec/pdf/academic_policies/appeals/appealsundergrad.pdf).

### **Turnitin.com**

All required papers may be subject to submission for textual similarity review to the commercial plagiarism detection software under license to the University for the detection of plagiarism. All papers submitted for such checking will be included as source documents in the reference database for the purpose of detecting plagiarism of papers subsequently submitted to the system. Use of the service is subject to the licensing agreement, currently between The University of Western Ontario and Turnitin.com (<http://www.turnitin.com>).

### **Statement on Use of Electronic Devices**

It is not appropriate to use electronic devices (such as, but not limited to, laptops, cell phones) in the classroom for non-classroom activities. Such activity is disruptive and distracting to other students and to the instructor, and can inhibit learning. Students are expected to respect the classroom environment and to refrain from inappropriate use of technology and other electronic devices in class.

### **Statement on Use of Personal Response Systems (“Clickers”)**

Personal Response Systems (“clickers”) may be used in some classes. If clickers are to be used in a class, it is the responsibility of the student to ensure that the device is activated and functional. Students must see their instructor if they have any concerns about whether the clicker is malfunctioning. Students must use only their own clicker. If clicker records are used to compute a portion of the course grade:

- the use of somebody else’s clicker in class constitutes a scholastic offence
- the possession of a clicker belonging to another student will be interpreted as an attempt to commit a scholastic offence.

### **Academic Consideration for Missed Work**

Students who are seeking academic consideration for missed work during the semester may submit a self-reported absence form online provided that the absence is **48 hours or less** and the other conditions specified in the Senate policy at

[https://www.uwo.ca/univsec/pdf/academic\\_policies/appeals/accommodation\\_illness.pdf](https://www.uwo.ca/univsec/pdf/academic_policies/appeals/accommodation_illness.pdf) are met.

Students whose absences are expected to last **longer than 48 hours**, or where the other conditions detailed in the policy are not met (e.g., work is worth more than 30% of the final grade, the student has already used 2 self-reported absences, the absence is during the final exam period), may receive academic consideration by submitting a Student Medical Certificate (for illness) or other appropriate documentation

(for compassionate grounds). The Student Medical Certificate is available online at [https://www.uwo.ca/univsec/pdf/academic\\_policies/appeals/medicalform.pdf](https://www.uwo.ca/univsec/pdf/academic_policies/appeals/medicalform.pdf).

All students pursuing academic consideration, regardless of type, must contact their instructors no less than 24 hours following the end of the period of absence to clarify how they will be expected to fulfill the academic responsibilities missed during their absence. **Students are reminded that they should consider carefully the implications of postponing tests or midterm exams or delaying submission of work, and are encouraged to make appropriate decisions based on their specific circumstances.**

Students who have conditions for which academic accommodation is appropriate, such as disabilities or ongoing or chronic health conditions, should work with Accessible Education Services to determine appropriate forms of accommodation. Further details concerning policies and procedures may be found at: <http://academicsupport.uwo.ca/>.

### **Policy on Academic Consideration for a Medical/ Non-Medical Absence**

#### **(a) Consideration on Medical Grounds for assignments worth *less than 10%* of final grade: Consult Instructor Directly and Contact Academic Advising**

When seeking consideration on **medical grounds** for assignments worth *less than 10%* of the final course grade, and if the student has exceeded the maximum number of permissible Self-Reported absences, the student should contact the instructor directly. The student need only share broad outlines of the medical situation. The instructor **may** require the student to submit documentation to the academic advisors, in which case she or he will advise the student and inform the academic advisors to expect documentation. If documentation is requested, the student will need to complete and submit the **Student Medical Certificate**. The instructor may **not** collect medical documentation. The advisors will contact the instructor when the medical documentation is received, and will outline the severity and duration of the medical challenge as expressed on the Student Medical Certificate and in any other supporting documentation. The student will be informed that the instructor has been notified of the presence of medical documentation, and will be instructed to work as quickly as possible with the instructor on an agreement for accommodation.

#### **(b) Consideration on Non-Medical Grounds: Consult Huron Support Services/Academic Advising, or email [huronsss@uwo.ca](mailto:huronsss@uwo.ca).**

Students seeking academic consideration for a **non-medical** absence (e.g. varsity sports, religious, compassionate, or bereavement) will be required to provide appropriate documentation where the conditions for a Self-Reported Absence have not been met, including where the student has exceeded the maximum number of permissible Self-Reported. All consideration requests must include a completed **Consideration Request Form**. Late penalties may apply at the discretion of the instructor.

Please review the full policy on Academic Consideration for medical and non-medical absence at: [https://www.uwo.ca/univsec/pdf/academic\\_policies/appeals/accommodation\\_illness.pdf](https://www.uwo.ca/univsec/pdf/academic_policies/appeals/accommodation_illness.pdf). Consult **Huron Academic Advising** at [huronsss@uwo.ca](mailto:huronsss@uwo.ca) for any further questions or information.

### **Support Services**

For advice on course selections, degree requirements, and for assistance with requests for medical accommodation, students should email an Academic Advisor in Huron's Student Support Services at [huronsss@uwo.ca](mailto:huronsss@uwo.ca). An outline of the range of services offered is found on the Huron website at: <https://huronatwestern.ca/student-life/student-services/>.

Department Chairs, Program Directors and Coordinators are also able to answer questions about individual programs. Contact information can be found on the Huron website at:

<https://huronatwestern.ca/contact/faculty-staff-directory/>.

If you think that you are too far behind to catch up or that your workload is not manageable, you should consult your Academic Advisor. If you are considering reducing your workload by dropping one or more courses, this must be done by the appropriate deadlines. Please refer to the Advising website,

<https://huronatwestern.ca/student-life/student-services/academic-advising/> or review the list of official Sessional Dates on the Academic Calendar, available here:

<http://www.westerncalendar.uwo.ca/SessionalDates.cfm>.

You should consult with the course instructor and the Academic Advisor who can help you consider alternatives to dropping one or more courses. Note that dropping a course may affect OSAP and/or Scholarship/Bursary eligibility.

Huron Student Support Services: <https://huronatwestern.ca/student-life/student-services/>

Office of the Registrar: <https://registrar.uwo.ca/>

Student Quick Reference Guide: <https://huronatwestern.ca/student-life/student-services/#1>

Academic Support & Engagement: <http://academicsupport.uwo.ca/>

Huron University College Student Council: <https://huronatwestern.ca/student-life/beyond-classroom/hucsc/>

Western USC: <http://westernusc.ca/your-services/#studentservices>

### **Mental Health & Wellness Support at Huron and Western**

University students may encounter setbacks from time to time that can impact academic performance.

Huron offers a variety of services that are here to support your success and wellbeing. Please visit <https://huronatwestern.ca/student-life-campus/student-services/wellness-safety> for more information or contact staff directly:

Wellness Services: [huronwellness@huron.uwo.ca](mailto:huronwellness@huron.uwo.ca)

Community Safety Office: [safety@huron.uwo.ca](mailto:safety@huron.uwo.ca)

Chaplaincy: [gthorne@huron.uwo.ca](mailto:gthorne@huron.uwo.ca)

Additional supports for Health and Wellness may be found and accessed at Western through,

<https://www.uwo.ca/health/>.