

Brief Course Outline

Course Title: **Equity, Diversity, and Inclusion in Organizations**

Course Number and Section:

MOS

2182F 551

Instructor Name(s): Hina Jawaid Kalyal

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Disclaimer: Information in the brief course outline is subject to change. The syllabus posted on OWL is the official and authoritative source of information for the course.

Course Description:

An interdisciplinary examination of the theory, practice, and benefits of equity, diversity, and inclusion (EDI) in organizations.

Learning Outcomes:

- a) identify and explain the multi-faceted causes and impacts of inequities and discrimination and how to confront them
- b) understand, articulate, and apply core concepts that can be used to assess and promote EDI across contexts and sectors
- c) demonstrate analytical, written, collaborative, and leadership skills in the promotion of EDI

Textbooks and Course Materials:

Hays-Thomas, Rosemary (2023). *Managing Workplace Diversity, Equity, and Inclusion: A Psychological Perspective*. Second Edition. Routledge. ISBN 9780367407490

Methods Of Evaluation:

Assignment	Due Date mm/dd/yy	Weight - %
Class participation		20%
Mid term exam	10/24/24	25%
Final exam		30%
Research paper	12/05/24	25%
Bonus assignment		5%

In solidarity with the Anishinaabe, Haudenosaunee, Lūnaapéewak, and Chonnonton peoples on whose traditional treaty and unceded territories this course is shared.

Friday, August 16, 2024