

ORGANIZATIONAL STUDIES, POLICY & ETHICS (MOS)

From Strategy to Impact

Turn Strategic Thinking into Measurable Outcomes

Organizational Studies, Policy & Ethics (OSPE) develops the strategic thinking and leadership skills today's changemakers need. You'll gain a deep understanding of enterprise strategy, business operations, and innovative approaches to leadership.

Through case studies, debates, experiential projects, and faculty mentorship, you'll learn from every angle. Build expertise in competitive strategy, leading and sustaining a culture of innovation, managing strategic alliances, and driving sustainable business growth.

Where Curiosity Leads, Passion Follows

Your first year builds a strong foundation for your degree.

With core courses in Economics, Math, Business, and Computer Science, you'll develop essential skills in analysis, communication, and problem-solving. You'll also have room to explore a wide range of subjects across different disciplines.

Customize your Degree

Combine modules like specializations, majors, and minors to build a path that matches your passions and goals.

Organizational Studies, Policy & Ethics • •

Legend: ● Honours Specialization ◆ Specialization ▲ Major ■ Minor

Course Examples

MOS 2181: Organizational Behaviour MOS 2182: Equity Diversity and Inclusion MOS 3353: Business Government Relations

The Huron Advantage

With our small class sizes and dedicated faculty, we challenge our students to be **Leaders with Heart** by prioritizing ethical leadership, community engagement, and professional success. Our programs encourage civic responsibility, and compassion, inspiring students to make a positive impact in the world.

Guaranteed Internship Opportunities

At Huron, opportunity isn't just something you wait for, it's something you prepare for and pursue, with support. Every student is guaranteed a paid internship opportunity and volunteer positions by working with their career coach for 1:1 support to develop a personalized 4-year plan. Whether you're looking for a meaningful internship, community engagement, or a post-graduation launchpad, our Careers & Experiences team is here to help you explore, apply, and succeed.

Learn more about Careers & Experiences at huronu.ca.

Where Organizational Studies, Policy & Ethics Can Take You

This program prepares leaders for a wide range of industries, including retail, technology, healthcare, and finance, and can open doors to international opportunities.

What Do Our Grads Do?

- Consulting
- Operations and Logistics
- Strategy
- Product Management
- General Managers
- Operations Managers
- Management Consultant
- Business Analyst
- Graduate Studies

"The courses are constantly evolving to take advantage of business trends. The things they're teaching have aligned with my marketing internships, and I appreciate that."

NICOLE FREELAND '23

BMOS, Specialization in Organizational Studies, Policy & Ethics Marketing Officer, Social & Digital Management, London Health Sciences Foundation Kitchener, Ontario



Learn more about Nicole's internship at Scotiabank



Beyond the Classroom

- Hands-on, community-based learning: Gain real-world experience through industry tours, consulting projects with small businesses, governance support for community agencies, and open discussions with business leaders.
- Bringing theory to life: Apply course concepts in meaningful, real-time settings that connect classroom learning to the broader community.



CAREER INTERNSHIPS

Get paid part-time experience during the school year or full-time in summer. These roles align with your interests and help build your resume with real-world value.

ACADEMIC INTERNSHIPS

Earn while you learn. Take 4-16 months off between Year 3 and Year 4 for a full-time, for-credit, paid internship. Many students receive job offers after completion.



RESEARCH INTERNSHIPS

Work with a Huron faculty member for support on a student research fellowship with funding up to \$1,500 or a paid research assistant opportunity.



Get support to ideate, plan, and launch a new business. You'll get 1:1 coaching, access to funding, and other resources to set you up for success.



Embark on an international adventure and gain hands-on experience, build community, and explore different cultures. Huron University provides experiential learning opportunities abroad, as well as support to students for international exchanges.



