

Brief Course Outline

Course Title: **Business 1220E: Introduction to Business**

Course Number and Section:

BUSINESS

1220E 550

Instructor Name(s): Shahin Pardhan

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Disclaimer: Information in the brief course outline is subject to change. The syllabus posted on OWL is the official and authoritative source of information for the course.

Course Description:

This introductory survey course assumes no prior knowledge of business. Business 1220E has no prerequisites and is a core requirement for management and organizational studies (MOS) specializations at Huron. Although not a requirement for Ivey's HBA Business Program, Business 1220E offers an excellent overview of the Ivey case teaching method. This course also serves as an introduction to the primary functional areas of study within MOS.

Learning Outcomes:

Identify business administration fundamentals: Finance, Marketing, Operations, Organizational Behaviour, and General Management.

Demonstrate skills for effective problem-solving. To do this, students will learn basic analytical tools (e.g., projections, break-evens, cost/benefit analysis, etc.) and then be required to apply these tools to problems, using case methodology.

Apply decision-making with imperfect information under time constraints.

Utilize effective communication skills, both oral and written.

Project financial statements.

Assess the risk of a business venture.

Recommend a marketing, operations, and organizational behaviour strategy

Collaborate effectively in a team environment

Textbooks and Course Materials:

Course Pack: Making Business Decisions: Text and Cases, 2025-2026, Bloomfield, Miller, Haywood-Farmer, Pearce. Huron University Edition PART I and II. Please note our casebook is different than the one used at Western and there are TWO casebooks purchased together. Part I for the first semester and Part II for the second semester. NOTE: the previous year's casebook cannot be used as a substitute for the current edition. Students are required to own the newest edition. The cost is approximately \$200 which will cover both semesters.

Methods Of Evaluation:

Assignment	Due Date mm/dd/yy	Weight - %
Finance Exam	10/25/2025	20%
Marketing Group Presentation	Dec 2 and 4	15%
Operations Exam	01/31/2026	15%
Organizational Behaviour Group Report	03/05/2026	10%
General Management Exam	Exam period April	30%
Participation	Ongoing	10%
Research Partcipation	Completed by early April 2026	

In solidarity with the Anishinaabe, Haudenosaunee, Lūnaapéewak, and Chonnonton peoples on whose traditional treaty and unceded territories this course is shared.

Thursday, July 24, 2025