

HIRING, PROMOTION OR TENURE OF RELATIVES TO EMPLOYEES OF THE COLLEGE

Issued: May 29, 2002; revised February 2010 [Implemented by Principal]

1. When it is proposed that an immediate relative of a Huron employee (spouse, parent, in-law, sibling, child or stepchild) be hired by the College, such hiring will need to be approved by the Principal.
2. In no case should a Huron employee participate in the appointment, promotion or tenure process of an immediate relative.
3. The staff member proposing to hire the relative of a Huron employee will need to demonstrate that the position was widely advertised and open to fair competition, and that no relatives of the family member were involved in the final hiring decision.
4. In no case will the College approve hiring of a family member into a direct reporting relationship to his or her relative.