

Brief Course Outline

Course Title: Organizational Governance

Course Number and Section:

MOS

3388B 550

Instructor Name(s): Dr. Kate Graham

Instructor Email(s): kgraha@uwo.ca

Disclaimer: Information in the brief course outline is subject to change. The syllabus posted on OWL is the official and authoritative source of information for the course.

Course Description:

How do organizations make the best decisions possible, use resources optimally, and organize themselves to achieve results? How should decisions be made, and by who? What does building trust, acting ethically, and creating value look like in a contemporary organizational context?

These and other questions are at the heart of our exploration in this course: a deep dive into the nature and character of governance in an organizational context. The objective is to help students think critically about governance from different perspectives and understand how and why governance can evolve over time to realize different outcomes. Particular attention is paid to the role of the board, top executives including the CEO, and leadership structures. We examine governance across and between sectors for an introspective and timely look at the transformative power that good governance can have within (and beyond) an organization.

Learning Outcomes:

Understand the major differences between various approaches to organizational governance: its structures, relationships, objectives, methods, and implications;

Enhance their own critical thinking, analysis, reading and writing skills;

Assess major environmental changes that have led most Western economies to alter their approach to governance; and

Reflect critically on the long-term implications of major governance trends and shifts, including inside and outside of an organizational context.

Textbooks and Course Materials:

No standard text. All course materials available through OWL.

Methods Of Evaluation:

Assignment	Due Date mm/dd/yy	Weight - %
Class Contributions	April 8, 2024	20
Case Analysis	February 2, 2024	20

Assignment	Due Date mm/dd/yy	Weight - %
Major Governance Report	March 28, 2024	30
Final Exam	April 30, 2024	30

In solidarity with the Anishinaabe, Haudenosaunee, Lūnaapéewak, and Chonnonton peoples on whose traditional treaty and unceded territories this course is shared.

Monday, December 11, 2023